

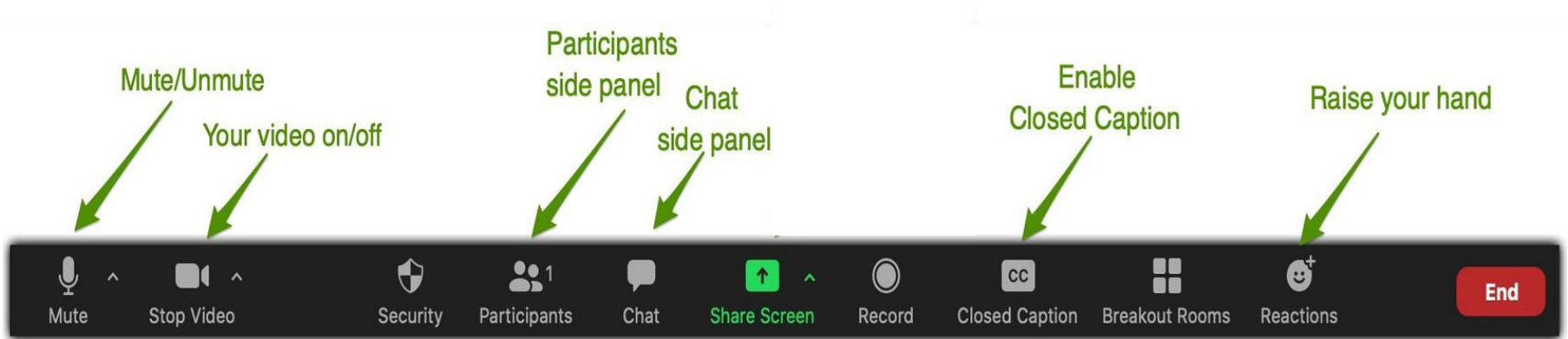
# THE COMMUNITY **COLLABORATIVE**



**COMMUNITY  
COLLABORATIVE SESSION  
09/20/2023**

# Zoom Navigation and Accessibility

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# Captioners

## How to display and customize

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- To view live captions, click on the menu arrow next to the Closed Caption button.
- Choose from showing subtitles, a full transcript, or both.
- You may adjust the size of the captions if you wish.
- You can also Hide Subtitles if you do not want to see the text.
- Please message Temp – Kauffman & Associates Inc if you have any questions!

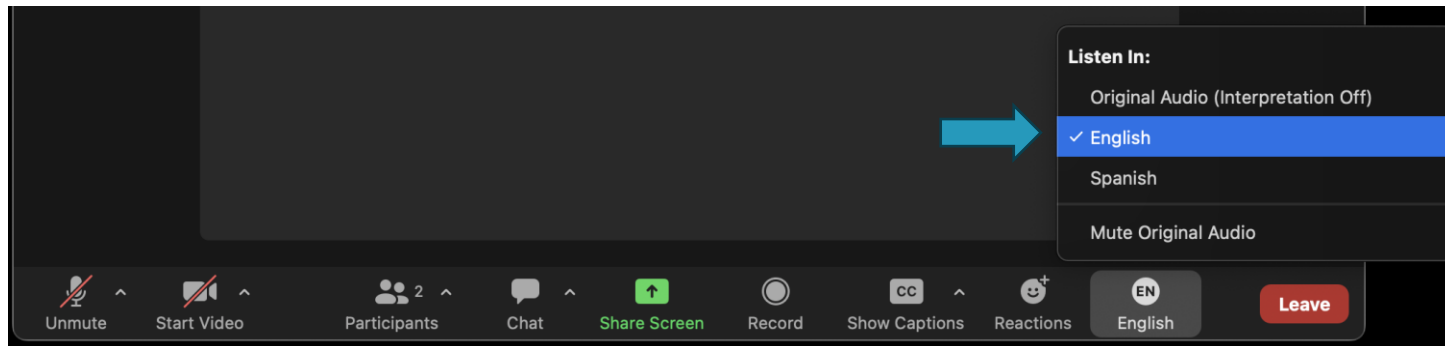
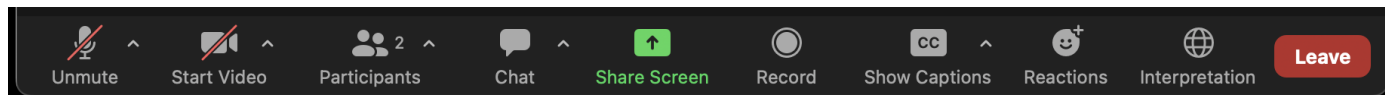
# English/Spanish Translations

English Speakers

1. Select

“Interpretation”

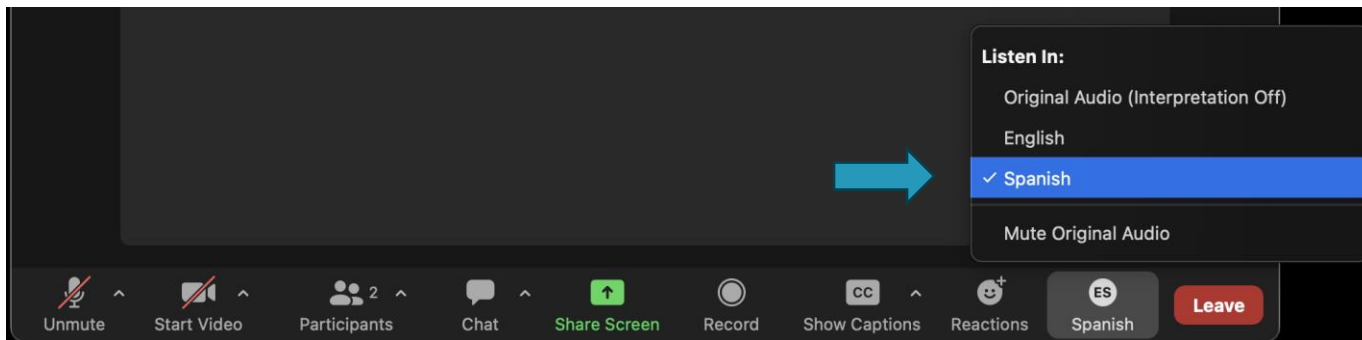
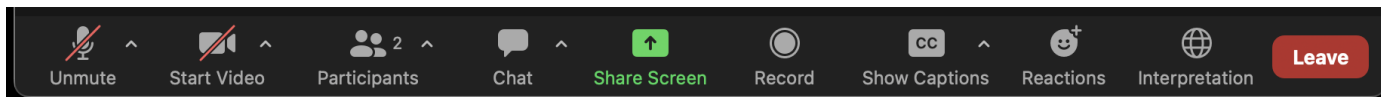
2. Choose English



# English/Spanish Translations (cont.)

## Spanish Speakers

1. Select  
“Interpretation”
2. Choose Spanish



# Welcome & Introductions

# Mulki Mohamed

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Born September 28, 1995 in Nairobi, Kenya, Mulki Mohamed is the fifth of six children to Adar Farah & Mohamud Yussuf. The family migrated to Seattle, Washington in 1996 and has resided here ever since. She later on became a graduate of the HCDE department from the University of Washington in 2019. Throughout her time in school, she also worked at the City of Seattle as a UX Design intern to improve the tech startup environment. Currently, she serves as the Runta News Managing Editor along with her father, longtime journalist and Somali refugee Mohamud Yussuf. Soon as the coronavirus (COVID-19) emerged in the states, Runta started collaborating with local health agencies and community leaders to produce educational video presentations. During the month April of 2020, they also worked with local Somali businessmen and leaders to produce videos on [food distribution](#). These individuals were heavily involved in giving food and necessities to those who have recently lost their income. Dealing with the pandemic wasn't easy for many however Runta's goal remains the same: *Keep telling true stories about and for the local Somali community.*

# Land & Labor Acknowledgement Part 1

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The Community Collaborative would like to acknowledge that we are currently living on the traditional territories of Coast Salish people and other Native peoples who have lived here for many generations and who continue to be systematically erased by policies and practices that remove their histories from this place. We acknowledge and honor the sovereignty of Indigenous peoples in the US continent and in the U.S. Island Territories over their languages, cultures and lands and will collectively labor to center Indigenous humanity and their continued struggles for justice in stewarding the health and wellness of their communities.



# Land & Labor Acknowledgement Part 2

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We also would like to acknowledge this country has been made possible by the labor of enslaved African peoples and their descendants who suffered the horror of trafficking, slavery, Jim Crow, imprisonment, police brutalities and many other harms we continue to see today through anti-Black sentiment. We recognize the history of Washington State as complicit with the racist ideology of white supremacy. They persist in present-day racial realities privileging Whites while oppressing BIPOC communities. We are committed to uplifting the voices, experiences and histories of Indigenous and descendants of enslaved people's contributions.

# Agenda

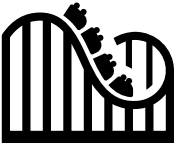
| Time         | Agenda   | Speaker/Lead   |
|--------------|--|--|
| 3:30-3:35 pm | <p>Welcome &amp; Introductions</p> <p>Accessibility Features</p> <p>Land Acknowledgment</p>  | Mulki Mohamed, <i>Community Collaborative Thought Partner, Managing Editor and Public Relations, Runta News</i>  |
| 3:35-3:55 pm | Roll Out of the 2023 – 2024 Fall COVID-19 Vaccine  | Heather Drummond, <i>Director, COVID-19 Vaccine Director, WA State DOH</i>   |
| 3:55-4:15 pm | September 2023: National Preparedness Month  | <p>Erika Estrada, <i>Community Preparedness and Recovery Coordinator, WA State DOH</i></p> <p>Emily O’Donnell-Pazderka, <i>Preparedness Content Strategist, WA State DOH</i></p> |
| 4:15-4:55 pm | <p>WA State Department of Health Transformational Strategic Plan</p> <ul style="list-style-type: none"> <li>•Presentation</li> <li>•Breakout Group Discussion</li> </ul> | <p>Kristin Peterson, <i>Chief of Policy, WA State DOH</i></p> <p>Gina Legaz, <i>Performance and Policy Director, WA State DOH</i></p>  |
| 4:55-5:00 pm | Closing  | Mulki Mohamed  |



# 2023-2024 COVID-19 VACCINES

COVID-19 Vaccine Program

# Changing Landscape of COVID-19 Vaccines



## Past: Dec 2020 – Sept 2023

**Overview:** COVID-19 vaccines supplied freely from the federal government.

Providers (including pharmacies, health providers, FQHCs, tribal and local health jurisdictions) enrolled in the State's COVID-19 Vaccine Program to be able to store & administer vaccines.

Mass vax clinics helped vaccinate large numbers.

Mobile vaccination services (including DOH's Care-A-Van) were accessible to reach more vulnerable populations including homebound individuals.

## Present & future: Sept 2023 into future

**Overview:** COVID-19 vaccines supplied commercially, including through public and private distribution mechanisms.

Providers can purchase vaccine directly from manufacturers and third-party distributors. Federal government supplies free vaccines for tribal partners, for all children (under age 19) via CVP Program, and all under- and uninsured adults (age 19+) via the AVP and Bridge Programs.

Mass vax clinics no longer operational.

DOH's Care-A-Van is still operational; there are more limited options across the State for mobile vaccination services.

# 2023-24 Vaccines & Prevention for COVID-19, RSV, & Flu

|                               | Flu   | COVID-19           | RSV for 60+   | RSV Pediatric  |
|-------------------------------|---|--------------------|---|--|
| <b>Why is this exciting?</b>  | <b>New formulations being released</b>  |                    | <b>No RSV Vaccines existed before 2023</b>          |  |
| <b>Distribution?</b>          | Now   | Late September     | Now   | Early October  |
| <b>When Can I Get It?</b>     | Fall season. All three vaccines can be received at the same time.   |                    |   |  |
| <b>Who Should Get It?</b>     | All ages 6 months+  | All ages 6 months+ | Age 60+ in consultation with a health care provider | Birth to 8 months, and 8-19 months if at an <a href="#">increased risk</a> for severe disease. |
| <b>What is it?</b>            | Vaccine   | Vaccine            | Vaccine   | Monoclonal Antibodies (mAb)  |
| <b>Where?</b>                 | Private providers, public programs, local pharmacies (see slide with details)   |                    |   |  |
| <b>How much will it cost?</b> | Most people will continue to pay nothing out-of-pocket for these vaccines via insurance and government programs (see slide with cost details) |                    |   |  |

# Vaccine Access for All

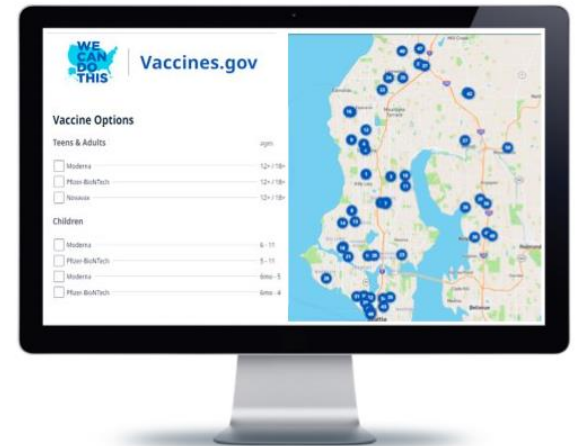
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- The Washington State Department of Health collaborates with providers across the state to offer:
  - all ACIP recommended vaccines at no cost for children through age 18.
  - COVID-19 vaccines at no cost to adults who are uninsured or underinsured via the Adult Vaccine Program, which operates with limited funding.
- For COVID-19 vaccines, local pharmacies including CVS, Walgreens, and some independent pharmacies throughout the state will be part of the Federal Bridge Access Program to provide vaccines at no cost to uninsured and underinsured adults at their location. Pharmacies may also enroll in the CVP and AVP programs.
- DOH will distribute federally provided COVID-19 vaccines in partnership with local health jurisdictions to support equitable access, especially in areas that may not otherwise have sufficient supply.

# How Can the Public Find the Vaccines?

1. **Health care providers:** Most Primary Care Providers and pharmacists can administer all respiratory disease vaccines.
2. **CDC website:** Find flu and COVID-19 vaccines on <https://www.vaccines.gov/>
3. **Federally Qualified Health Centers**
4. **Provider Map** to find a clinic enrolled in the Childhood Vaccine Program and/or the Adult Vaccine program.
5. **Care-A-Van Mobile Vaccine Clinic Locations**

Find Flu & COVID-19 Vaccines Near You



<https://www.vaccines.gov/>

# How much will immunizations cost?

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## **Most people will not have out-of-pocket costs for COVID-19 vaccines due to their insurance coverage.**

- The Affordable Care Act requires private insurance plans to cover vaccines recommended by Advisory Committee on Immunization Practices (ACIP); delays up to 1 year can occur as insurers negotiate with manufacturers.
- For Medicare Part B beneficiaries, COVID-19 vaccines are covered without cost sharing, and this will continue.
- For Medicare Part D/equivalent plans, ACIP-recommended vaccines will be fully covered at no cost, because of the Inflation Reduction Act.
- Medicaid will continue to cover ACIP-recommended vaccines without a co-pay or cost sharing through September 30, 2024.

**Children:** All recommended vaccines are available at no cost for children through age 18 via the Childhood Vaccine Program of Washington.

**Uninsured Adult COVID-19 vaccines:** Adult Vaccine Program Providers and pharmacies in the Federal Bridge Access Program will provide vaccines at no cost to uninsured and underinsured adults.



# New 2023-24 COVID-19 Vaccines

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- COVID-19 vaccines are transitioning into traditional distribution pathways and timelines, similar to other vaccines such as the flu.
- The FDA and CDC have approved updated COVID-19 vaccines formulated to more closely target currently circulating variants, and to provide better protection against serious consequences of COVID-19, including hospitalization and death.
- **Everyone 5+ years of age (regardless of previous vaccination):** eligible to receive a single dose at least 2 months since the last dose of any COVID-19 vaccine.
- **Children ages 6 months to 4 years:** should complete a multi-dose initial series with at least one dose of the 2023-24 COVID-19 vaccine.
- **Immunocompromised:** should complete a 3 dose initial series with at least one dose of the 2023-24 COVID-19 vaccine, and may receive 1 or more additional 2023-24 COVID-19 vaccine.



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# NATIONAL PREPAREDNESS MONTH: COMMUNITY PREPAREDNESS

Executive Office of Resiliency and Health Security

# Presenters

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**Emily O'Donnell-Pazderka**

*Preparedness Content Strategist*

Executive Office of Public Affairs and  
Equity

**Erika Estrada**

*Community Preparedness and Recovery  
Coordinator*

Executive Office of Resiliency and  
Health Security

# National Preparedness Month

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National Preparedness Month is an observance each September to raise awareness about the importance of preparing for disasters and emergencies that could happen at any time.

- This year's theme for National Preparedness Month is Preparing for Older Adults

## Resources

- [National Preparedness Month | Ready.gov](#)
- [National Preparedness Month | CDC](#)
- [Preparedness | Washington State Military Department, Citizens Serving Citizens with Pride & Tradition](#)

# DOH National Preparedness Month Campaign

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For National Preparedness Month, **DOH is aligning with FEMA's theme this year which is Preparing for Older Adults** and focusing on preparedness messaging for older adults. Each week, preparedness messaging focuses on a different theme.

1. Be Ready
2. Be Alert
3. Be Aware
4. Be Connected

# Medication Disaster Preparedness

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The [Medication Disaster Preparedness One-pager](#) was developed in collaboration with the Washington State Pharmacy Association, Emergency Management Division, Department of Health, and Coalition on Inclusive Emergency Planning.

The one-pager is structured to address common myths with medication preparedness.

1. The Strategic National Stockpile has a back pile for all medications
2. Insulin should be refrigerated at all times
3. Pharmacies will open immediately after a disaster
4. You must have a paper prescription or call a doctor to get a refill during an active declared emergency


# Prepare in a Year (EMD)

1. Communications Plan
2. Action Plan
3. Water
4. Grab and Go Kit
5. Important Documents
6. Get 2 Weeks Ready
7. Fire Safety
8. Utility Safety
9. Under the Bed
10. Drop, Cover, and Hold
11. Shelter in Place
12. Home Hazard Hunt

The graphic features the title "Prepare in a Year" at the top, with "in a" in smaller text between "Prepare" and "Year". Below the title is an icon of a calendar. Underneath the calendar is a 3x4 grid of twelve circular icons representing various disaster preparedness topics: a smartphone with a location pin, a person with a backpack, water droplets, a first aid kit, a stack of papers, a person with a clipboard, a fire extinguisher, a wrench and screwdriver, a person with a first aid kit, a person working at a desk, a person in a shelter, and a house with a person inside.

[www.DisasterReadyWashington.com](http://www.DisasterReadyWashington.com)

1 HOUR of planning and action each MONTH  
leads to successful PREPAREDNESS

 **2 WEEKS  
READY**



# Transformational Plan

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## Priority #4: Emergency Response and Resilience

**Vision:** All Washington communities have the information and resources they need to build resilience in the face of myriad public health threats and are well positioned to prepare for, respond to, and recover from emergencies and natural disasters.

**Key Strategy #2:** Collaborate with a myriad of community-rooted organizations, disaster response and recovery partners, and interagency partners to develop, share, and act upon key information in culturally and linguistically appropriate ways related to hazards and emergencies.

**Key Strategy #5:** Support and prioritize community-led solutions to mitigate barriers to optimal outcomes, survival, and resilience for all communities especially those most at-risk through a broad range of community engagement and response initiatives.

# Importance of Community-Based Organizations in Community Preparedness



# Discussion

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**WHAT GAPS, BARRIERS, AND NEEDS EXIST IN EACH OF YOUR COMMUNITIES  
AROUND BUILDING CAPACITY IN COMMUNITY PREPAREDNESS?**



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Washington State  
Department of Health

Community Collaborative  
09/20/2023 | Olympia



# What is Public Health?

**“What we as a society do *collectively* to assure the conditions in which people can be healthy.”**

*- The future of the Public's Health in the 21<sup>st</sup> Century, Institute of Medicine, 2003*



# Shared Successes



THANK YOU HANNAH  
FOR GETTING ME A  
COVID-19 VACCINATION  
WHEN NO ONE ELSE COULD  
NOT GET ME ONE



# RE-IMAGINING HEALTH

- Care-A-Van
- Vaccine Action Command and Coordination System (VACCS) Center
- Vaccine Implementation Collaborative
- WA Notify App
- WA Verify App
- Power of Providers (POP)
- Say Yes! COVID Test

Power of Providers





# A Long Road Ahead - Public Health Never Sleeps



## WA State Leading Causes of Death 2022

1. Malignant Neoplasms
2. Diseases of Heart
3. Unintentional Injury
4. Alzheimer's Disease
5. Cerebrovascular Disease
6. Chronic Lower Respiratory Disease
7. COVID-19
8. Diabetes
9. Chronic Liver Disease
10. Suicide



**FROM**

**Transactional  
Health**

**TO**

***Transformational Health***







# *Health*

*Where Equity,  
Innovation and  
Engagement meet*

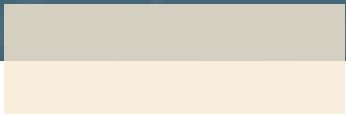
WASHINGTON STATE DEPARTMENT OF HEALTH

# TRANSFORMATIONAL PLAN

A VISION FOR HEALTH IN WASHINGTON STATE

- Shares our findings after a **year-long process of engagement** – both internally and externally
- Draws on in-person and virtual **convenings on COVID-19, healing, hope, and health for all**
- Includes an extensive **review of DOH programs and activities**, as well as **emerging national themes in public health practice**
- Builds upon **Governor Inslee's January 2021 challenge to “reimagine public health”**
- Names five **Transformational Priorities** and a commitment to **six actions for each priority**
- Uses an **“Equity, Innovation, and Engagement”** frame and **3V's of Public Health** Visibility, Value, and Validation





WASHINGTON STATE DEPARTMENT OF HEALTH  
**TRANSFORMATIONAL PLAN**  
 A VISION FOR HEALTH IN WASHINGTON STATE

**OUR PRIORITIES AND VISION FOR TRANSFORMATIONAL HEALTH**



**I. HEALTH AND WELLNESS**

All Washingtonians have the opportunity to attain their full potential of physical, mental, and social health and well-being.



**II. HEALTH SYSTEMS AND WORKFORCE TRANSFORMATION**

All Washingtonians are well served by a health ecosystem that is robust and responsive, while promoting transparency, equity, and trust.



**III. ENVIRONMENTAL HEALTH**

All Washingtonians will thrive in a broad range of healthy environments — natural, built, and social.



**IV. EMERGENCY RESPONSE AND RESILIENCE**

All Washington communities have the information and resources they need to build resilience in the face of myriad public health threats and are well-positioned to prepare for, respond to, and recover from emergencies and natural disasters.



**V. GLOBAL AND ONE HEALTH**

All Washingtonians live in ever-connected environments that recognize and leverage the intersection of both global and domestic health as well as the connections of humans, animals, and the environment.

**TRANSFORMATIONS IN ACTION**



INNOVATION AND TECHNOLOGY



COMMUNITY CENTERED



VISIBILITY AND VALUE



EQUITY DRIVEN



COLLABORATIVE ENGAGEMENT

**CORNERSTONE VALUES:** EQUITY • INNOVATION • ENGAGEMENT

**VISION:** EQUITY AND OPTIMAL HEALTH FOR ALL





### PRIORITY II. HEALTH SYSTEMS AND WORKFORCE TRANSFORMATION

**VISION**

All Washingtonians are well served by a health ecosystem that is robust and responsive, while promoting transparency, equity, and trust.

**COMMITMENT**

We will align skills, resources, and partnerships to ensure our health systems and infrastructure capabilities are scalable, responsive, and modernized to promote data driven and innovative approaches to improving health. We will build and transform our systems to be accessible and responsive to Washingtonians regardless of who they are or where they live.

**KEY STRATEGIES**

- Invest in and support secure and innovative health information technologies and infrastructure systems that will enable partners to access and exchange information that addresses whole-person health in a culturally and linguistically respectful way.
- Ensure our public health, health care, and community based partners and their workforce have the data, technology, and system supports they need to build and utilize connections among health, social, and community initiatives.
- Champion the recruitment, development, and retention of a strong, capable, and diverse and inclusive state, local, and tribal public health workforce and for their policies and efforts that support, invest in, and diversify our health system workforce.
- Strengthen the collection, analysis, and dissemination of timely, accessible, and actionable health data, guided by community priorities, to inform better community level interventions and initiatives that improve both individual and population health.

**MODERNIZING DATA ACCESS**



### PRIORITY I. HEALTH AND WELLNESS

**VISION**

All Washingtonians have the opportunity to attain their full potential of physical, mental, and social health and well-being.

**COMMITMENT**

We will lead initiatives that support and promote upstream prevention efforts to advance optimal physical health, mental and behavioral health, and overall well-being where individuals, families, and communities can thrive. Our actions recognize that social, structural, and economic determinants of health must be addressed to achieve true health equity and optimal health for all.

**KEY STRATEGIES**

- Promote a broad range of initiatives that support pre-health and wellness behaviors and actions related to physical activity, nutritional health, mental and behavioral health, emotional and spiritual health, and comprehensive public health to advance both individual and community health across all Washington.
- Support community rooted and informed initiatives that address conditions early, including for adverse childhood experiences, and throughout the life course, to improve health and well-being longer term.
- Advance a continuum of prevention and harm reduction strategies that address common risk and protective factors associated with injuries as well as use of alcohol, tobacco, marijuana, opioids, and other substances and related behaviors.
- Engage partners and people with lived experience and embrace multigenerational strategies to address upstream factors that contribute to the impact on key health concerns such as chronic disease, addiction, injuries, and the like.
- Utilize morbidity and mortality data and strategies to inform action-oriented prevention programs and policy recommendations that address disproportionality in health outcomes.
- Deploy preventive communication and health promotion strategies that promote mental and physical health wellness while countering stigma in seeking care.

**GROWING THRIVING COMMUNITIES**



### PRIORITY III. ENVIRONMENTAL HEALTH

**VISION**

All Washingtonians will thrive in a broad range of healthy environments – natural, built, and social.

**COMMITMENT**

We will lead broad efforts that address external factors impacting health, safety, and well-being, recognize the intersection of people, animals, and environment, and incorporate principles of environmental justice and shared responsibility for community health.

**KEY STRATEGIES**

- Support systems and policies that promote optimal individual and community health by creating practices efforts to advance a broad range of healthy environments and interactions where people live, learn, work, worship, and play.
- Ensure our policies, planning, and programming incorporate environmental justice principles with the goal of reducing health inequities and promoting community well-being.
- Integrate data driven approaches and community engagement strategies, assets and strengths, into public health and response planning efforts aimed at building resilience against the health and social impacts of climate change and other environmental challenges.
- Ensure communities likely to bear the worst climate-related and environmental health impacts have resources and support to foster resilient communities that promote both health and well-being.
- Support initiatives that promote safe and active living, commuting and recreation, reduce greenhouse gas emissions, and increase community cohesion.
- Communicate and promote the health benefits of behavior change and interventions that protect our environment, while ensuring equitable access to health opportunities through robust data systems and information sharing.

**ENSURING ENVIRONMENTAL JUSTICE**



### PRIORITY IV. EMERGENCY RESPONSE AND RESILIENCE

**VISION**

All Washington communities have the information and resources they need to build resilience in the face of myriad public health threats and are well-positioned to prepare for, respond to, and recover from emergencies and natural disasters.


**COMMITMENT**

We will lead our response to health threats and emergencies in a proactive, effective, and equitable way that assures strength of response, supports health systems, leverages community solutions, promotes cross-sector collaboration, and advances health equity. Our efforts will learn from previous emergencies and response activities within Washington and beyond to build resilient communities.

**KEY STRATEGIES**

- Respond with strength and decisiveness on behalf of Washingtonians and the communities in which they live to minimize impact on people and lives, sustain necessary response capabilities, and advance protections in advance of, during, and in the aftermath of a broad range of public health threats and emergencies.
- Collaborate with a myriad of community rooted organizations, disaster response and recovery partners, and emergency partners to develop, share, and act upon key information in culturally and linguistically appropriate ways related to hazards and emergencies.
- Recruit, develop, train, and retain a robust and capable workforce prepared to respond in an emergency and include planning initiatives to support response personnel in disaster response and recovery efforts integrating modes of resilience and infrastructure advancements from a broad range of emergencies including the COVID-19 pandemic.
- Seek flexible and sustainable funding opportunities to invest in activities that support robust response activities, workforce, tools, and the communities we serve and that allow for scarce resources to be equitably allocated.
- Support and prioritize community based solutions to mitigate barriers to optimal outcomes, survival, and resilience for all communities especially those most at risk through a broad range of community engagement and response initiatives.
- Ensure resilience and behavioral health promotion planning and implementation efforts are key components of current and future response activities serving community members, partners, and responders alike.

**BUILDING RESILIENCE**



### PRIORITY V. GLOBAL AND ONE HEALTH

**VISION**

All Washingtonians live in more connected environments that recognize and leverage the intersection of both global and domestic health as well as the connections of humans, animals, and the environment.


**COMMITMENT**

We will lead the development and implementation of creative solutions to improve the health and well-being of Washingtonians emphasizing the interconnectedness of a strong local/global and domestic health ecosystem. We will simultaneously underscore the importance of One Health recognizing the relationships of human health as they intertwine with that of animals and the environment.

**KEY STRATEGIES**

- Separate best practices from beyond borders to advance the health and well-being of Washingtonians and the communities in which they live through sharing traditional pathways for sharing partnerships, key planning strategies, and communications efforts.
- Leverage the collective strength and wisdom of existing and emerging global health and One Health stakeholders and mechanisms within and beyond Washington state to participate in and support robust and connected networks of information sharing, strategic development, and engagement.
- Seek resources and funding as well as partnership opportunities to enhance capabilities across health systems to ensure a globally connected community system and knowledge enhancements, and engagement pathways to address domestic issues through global health linkages.
- Advance timely, culturally, and linguistically respectful health information and initiatives, in partnership with health system providers and communities, to support the health and well-being of refugee, immigrant, and migrant communities across Washington.
- Emphasize the complex connections of human, animal, and environmental health in our health promotion activities and expand our capacity to prevent, detect, and respond to global public health threats with domestic health impact whether infectious disease or zoonotic.
- Further and support our important role in bilateral relations and cross-sectorial with health partners and other key entities in Canada and beyond to advance information sharing, health systems knowledge, and strategy development.

**LEVERAGING BOUNDARIES**



## Transformational work is...

The Transformational Plan is our North Star and the blueprint we need to drive equity and optimal health for all Washingtonians. Our vision for each strategic priority encompasses five areas where we need to focus activities. This helps us define "what" we must focus on and the transformations in actions are examples of "how" we will do our work in those five key areas to transform our health.



HEALTH AND WELLNESS



HEALTH SYSTEMS AND WORKFORCE TRANSFORMATION



ENVIRONMENTAL HEALTH



EMERGENCY RESPONSE AND RESILIENCE



GLOBAL AND ONE HEALTH

### Innovative and Technologically Supported



Great ideas, executed brilliantly and communicated well. Innovation – FIRST. Innovation is used to identify promising ideas to improve public health initiatives. With innovation, these promising ideas are used to frame, inspire, resource, support, and transform public health to address access, care, quality, and safety through employee collaboration and engagement. Technologically supported work uses new software, platforms, and systems to improve ease of use, effectiveness, efficiencies, and advance equity for our teams internally and for the people we serve.

### Community Centered with Humility



We center community when we engage the community first. Community includes anyone your work engages or impacts – location-based groups of individuals and families, LHJs, Tribes, DOH employees, health care providers, health care facilities, community action groups, community health workers, other state agencies, and more. We center community when we listen and seek partnership and collaboration to identify priorities, find root causes, and identify solutions. Then we co-develop and implement strategies/interventions and evaluation of the work. We center community when we follow the community's lead and align efforts to create collective action, honor their priorities, assets, promising practices, and put our agenda second to support theirs first. When we center communities disempowered by structures and systems that advantage some groups over others, we ensure we empower the community's autonomy and self-determination.

DOH TRANSFORMATIONAL PLAN: A VISION FOR HEALTH IN WASHINGTON STATE

### Visible, Valued, and Validated



We clearly disseminate our initiatives across diverse audiences to increase the visibility of our work. If we can prove we are providing the services, engagement, and effort we set out to accomplish, we influence trust within and outside our agency. We are valued as partners and change-makers. Transparency brings both the accountability and awareness needed to realize organizational results. This brings validation internally and externally for all of us.

### Equity Driven



We put resources into people and communities that have not been allowed to reach optimal health because of exclusion in societal structures due to race, sex, sexual orientation, class, disability, and/or location. We accomplish equity when we provide more services, training, alternative access, funding and opportunities for people and communities that are continually and systematically ignored and excluded. We accomplish equity when we integrate work that breaks down those systems, laws, practices, and policies of exclusion into our work.

### Collaborative in Engagement



Engagement means seeking partnerships and collaboration both within our agency and externally to enhance our impact. There are complex problems to solve in public health and we must engage others in identifying the problems and aligning our efforts toward solutions. We might engage our own staff, community members, local health jurisdictions, Tribes, not-for-profit organizations, businesses, hospitals, health care providers, or other government agencies. We cannot do this work alone. We must problem-solve and collaborate with others to drive collective action and impact. This requires enacting cultural humility and ongoing intentional self-reflection in connection to one's positions of power and how that influences the work. This also demonstrates a willingness to learn from others by recognizing community, cross-sector, local health, and Tribal public health partners' expertise and experience. It is put into action when staff and partners can align our individual or organizational contributions/initiatives and identify collective or shared work to solve complex problems.

Contact: Gina Legaz  
Performance and Policy Director  
Gina.Legaz@doh.wa.gov



Washington State Department of  
**HEALTH**

DOH 880-012 February 2022

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# Health

## Moving Forward

- Equitable Response Efforts
- Mobile Health
- Engagement
- Workforce
- Behavioral Health/Opioid Fentanyl
- Data Access
- Climate, Health and Justice Health
- Social Drivers of Health



# New OFFICES

WASHINGTON STATE DEPARTMENT OF HEALTH



Apply Early! This recruitment will remain Open Continuous. Applicant review begins May 1, 2023. The hiring authority reserves the right to make a hiring decision and/or to close this recruitment at any time.

Chief of Global and One Health (EMS Band 4)  
Office of Global\_One  
Seattle (King County) OR Tumwater, WA  
(Flexible/Hybrid)  
DOH7308

#### Our ideal candidate.

Has a driving passion for the work, brings humility to their job and interactions, and understands how their actions affect others. They see the needs and objectives of others and take them into account while achieving their objectives, and they adapt their approach and expectations accordingly. They demonstrate resilience and outward behaviors even when confronted with others who are not as open or collaborative.

#### Work that matters.

The newly created Executive Office of Global\_One (OGO) serves as the agency's lead office for connecting internal initiatives and teams, as well as external activities and partners related to Global and One Health (GOH). Currently, the agency's diverse GOH activities are spread throughout several programs in the agency and interface with a wide variety of local, state, federal, global, academic, and private partners.



STATE OF WASHINGTON  
DEPARTMENT OF HEALTH  
PO Box 47830 | Olympia, WA 98504-7830  
(360) 236-3000 | 711 Washington Relay Service

May 31, 2023

**RE: Washington State Department of Health Launching *\*\*New\*\** Office of Tribal Public Health & Relations (OTPHR)**

Greetings Honorable Tribal Leaders and Tribal Partners,

Thank you for your continued leadership and commitment to serving the needs of Tribal people and the communities in which they live across Washington and beyond. In accordance with chapter [43.376 RCW](#), the [Washington State Centennial Accord of 1989](#), and Washington State Department of Health (DOH) [Consultation and Collaboration Procedure](#), we invite collaboration with sovereign tribal nations and tribal organizations in the development of policies, agreements, and program implementation that directly affects Indian tribes and tribal people.



WASHINGTON STATE DEPARTMENT OF HEALTH  
**TRANSFORMATIONAL PLAN**  
A VISION FOR HEALTH IN WASHINGTON STATE

∞



***Thank you for  
partnering with us on  
this journey. Together,  
we can and will make  
a difference.***



**To learn more:** <https://doh.wa.gov/about-us/transformational-plan>





Let's create a new vision for health in Washington State.  
Together...

# Discussion Questions

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- 1. Do the priorities of DOH's transformational plan resonate with you? If not, what is missing?*
- 2. DOH's cornerstone values of equity, innovation, and engagement are critical elements of transformation. What do they mean to you?*
- 3. What actions would you prioritize to improve health for all Washingtonians and advance health equity?*



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# Community Collaborative Contact Information

For more questions, comments or considerations please contact:  
[community.collaborative@doh.wa.gov](mailto:community.collaborative@doh.wa.gov)

## **Contacts:**

Juliet Kwakye, Health Equity Communications Outreach  
Coordinator at [Juliet.Kwakye@doh.wa.gov](mailto:Juliet.Kwakye@doh.wa.gov)

Frances Limtiaco, Community Investments and Engagement Manager  
at [Frances.Limtiaco@doh.wa.gov](mailto:Frances.Limtiaco@doh.wa.gov)

For calendar and more on the Community Collaborative [Community Collaborative](#)



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