

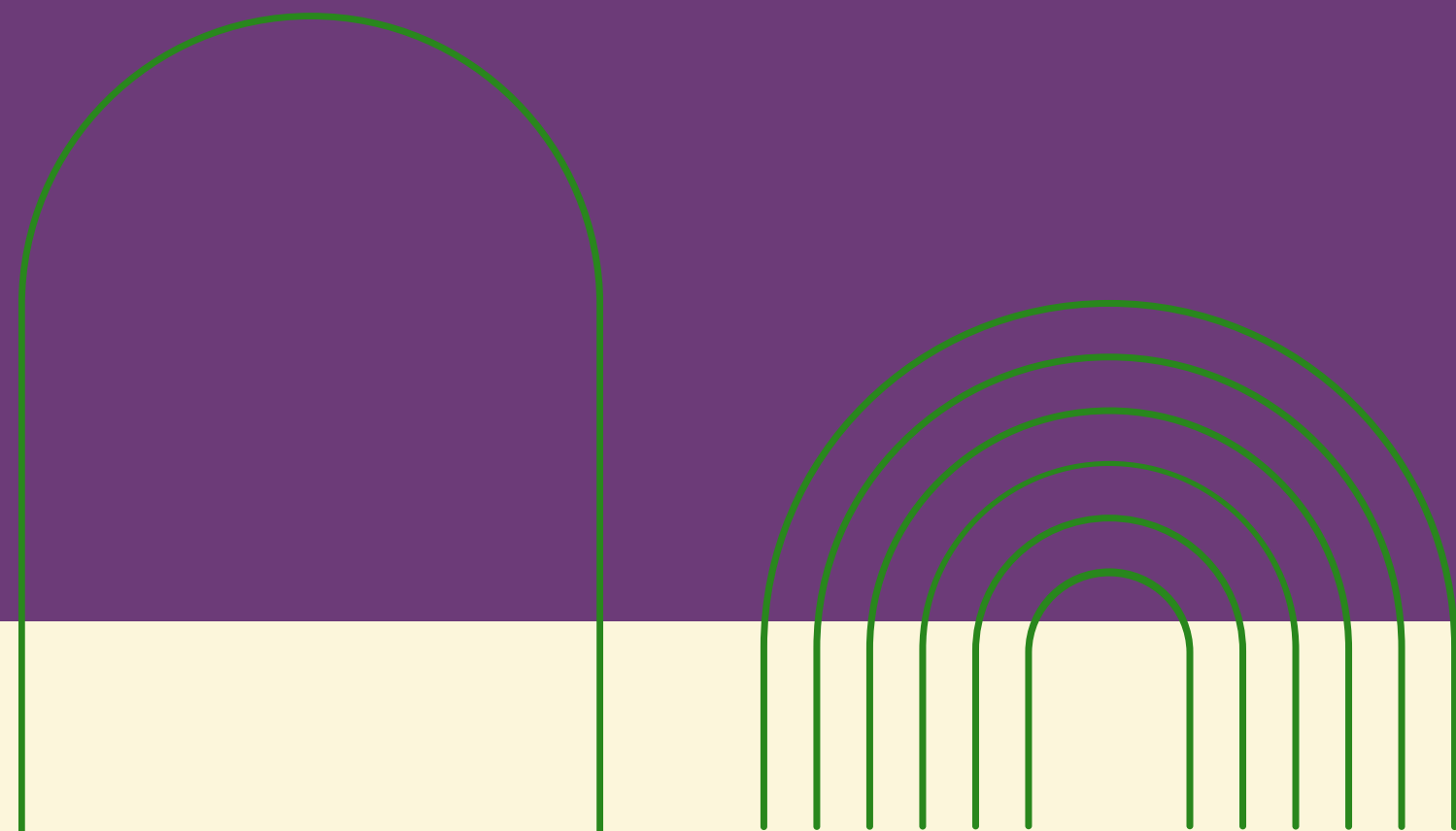
immigration

SUBCABINET

DOH Community Collaborative Meeting
December 10, 2025



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Welcome and Introductions

- Naghmana Sherazi, Immigration Subcabinet Project Manager, Office of Equity
- Carolyn Cole, Strategic Initiatives and Access Advisor, Office of Equity

Agenda



1. Welcome and Introductions
2. Agenda Overview
3. Immigration Subcabinet Progress, Purpose, Objectives, and Structure



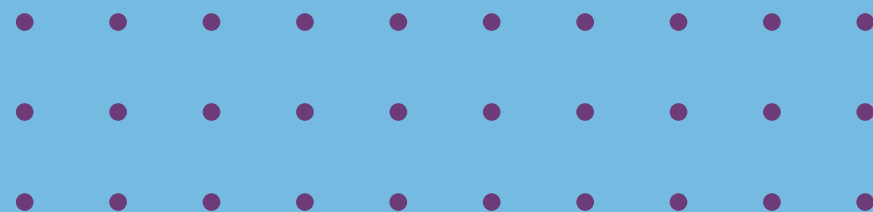
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Progress Updates

- ✓ Identifying and connecting with partners, including but not limited to, state commissions, community advocacy organizations, state business resource groups, judges, and legislators.
- ✓ Meeting with the Family Separation Rapid Response Team (created by Executive Order 25-04).
- ✓ Designing a proposed Immigration Subcabinet structure and process.
- ✓ Planning and convening virtual listening sessions with a survey to gather feedback that will inform the Subcabinet's priorities and work (October - November).
- ✓ Planning and hosting the official Subcabinet kickoff (December 3).

Listening Sessions and Survey

- 3 virtual Community Listening Sessions
- 2 virtual State Agency Listening Sessions
- **Over 500 attendees** in total with strong participant engagement
- Feedback surveys in English, Spanish, Arabic, Farsi, Traditional and Simplified Chinese, Vietnamese, Korean, Ukrainian, and Russian
- Over 150 survey respondents and more are coming in daily as word spreads
- We are keeping the surveys open to continue gathering feedback that can be shared in the Quarterly Report to the Governor



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Listening Sessions and Survey – What We Heard

Top 10 Overall Emerging Themes
Data protection and privacy
Fear of ICE
Language accessibility
Stop or limit ICE
People are fearful and afraid
Strengthen accountability for the Keep Washington Working Act
Ban or regulate Flock cameras and all surveillance
Community outreach and engagement
Fear for safety
More listening sessions and action with accountability



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July 17 WAISN Letter to the Governor

- WAISN + 400 orgs reported widespread harm from federal raids, detentions, and data breaches, and limited state engagement with immigrant, refugee, LGBTQ+, and disability communities.
- **Core Requests:**
 - Regular meetings with immigrant justice leaders
 - Establish two task forces on Keep Washington Working Act implementation & data protections
 - Appoint an Immigration Policy Specialist in the Governor's Office
 - Strong public statement + safety-centered messaging from the Governor
- **Policy Needs:**
 - Fund the Deportation Defense Hotline
 - Strengthen and complement the Keep Washington Working Act with legislation
 - Maintain healthcare access
 - Address the Apple Health data breach
 - Issue categorical pardons
 - Close loopholes that allow the Department of Corrections to cooperate with ICE
- **Overall Message:** Urgent need for proactive leadership, transparency, and partnership to restore trust and protect communities.

Executive Order 25-09 and WAISN Letter Alignment

Creates the Immigration Subcabinet to promote coordinated statewide responses to concerns highlighted in the letter, including data privacy and security, healthcare, and related issues.

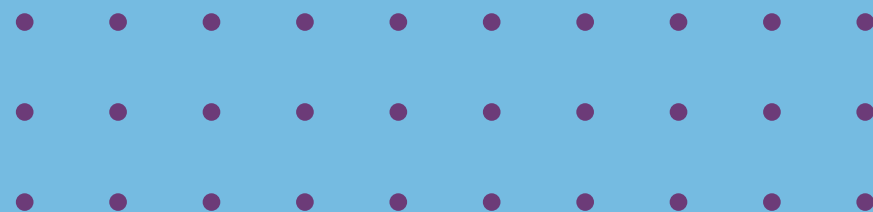
Reinforces implementation of the Keep Washington Working Act and other state laws.

Requires the Subcabinet to meet regularly with stakeholder and community advocacy groups and incorporate their feedback into the Subcabinet's work.

Directs the Subcabinet to examine the effects of federal legislation and policy on Washingtonians and make recommendations for integrating immigrant- and refugee-serving programs into the development of state agency budgets.

Requires the Subcabinet to provide a quarterly report to the Governor on state agency practices and recommendations for changes in state policy or practices.

Enforces clearer expectations for state agencies, boards, and commissions to establish and maintain public trust through transparency, accountability, and open communication with residents and communities, including by promoting meaningful access to state services, resources, and protections.



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Immigration Subcabinet Purpose

Support coordination between state agencies to address immigration-related issues facing Washingtonians. The State must quickly, responsibly, and effectively meet the urgent needs of immigrants and refugees who have been targeted by federal actions, including actions related to:

- Data privacy;
- Healthcare;
- Human services; and other issues.



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Objective 1

Provide support to Cabinet agencies, boards, and commissions to help ensure their work is guided by the core values and principles outlined in Executive Order 25-09.



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Objective 2

In accordance with federal and state law, promote coordination between state agencies and other state entities in their responses to immigration-related issues facing Washingtonians. This includes, but is not limited to, issues regarding:

- The bipartisan Keep Washington Working Act;
- Services provided by the Office of Refugee and Immigrant Assistance;
- Services related to the New Americans and Legal Assistance programs delivered by the Department of Commerce; and
- Any other programs or services concerning immigrant entrepreneurship, language access, licensing, workforce training, education, housing, healthcare, human services, and quality of life.



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Objective 3

Examine the effects of recent federal law and policy change; develop, recommend, and implement (where possible) necessary statewide changes to effectively respond to Washingtonians' immigration-related concerns.



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Objective 4

Meet regularly with community members and community advocacy groups to discuss issues facing Washington's immigrant and refugee communities and incorporate their feedback, suggestions, and proposals into the Subcabinet's work.



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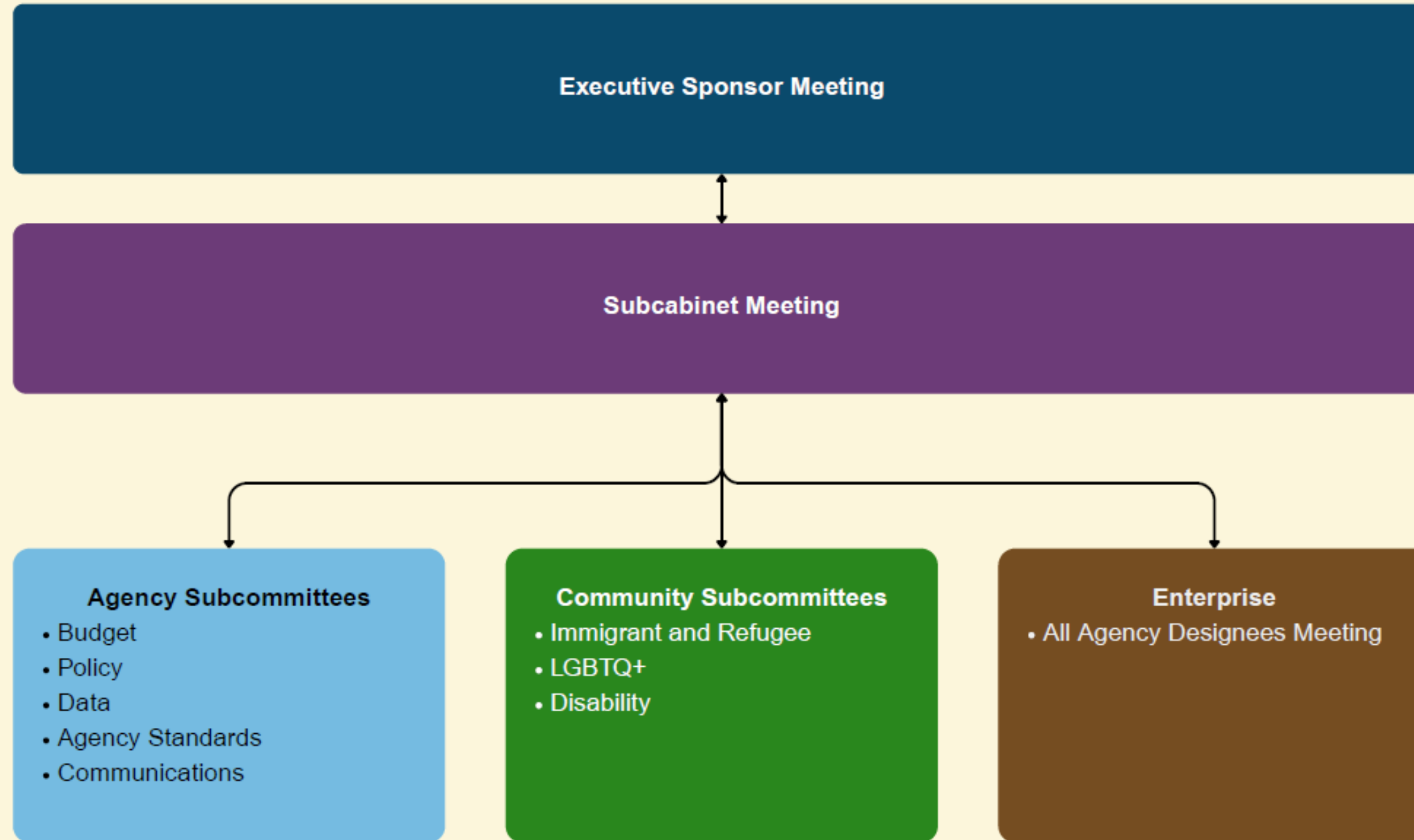
Objective 5

Provide a quarterly report to the Governor on state agency practices and recommended changes to state policy or practices, especially as they relate to coordination between state entities, access to resources, and communication with the community.



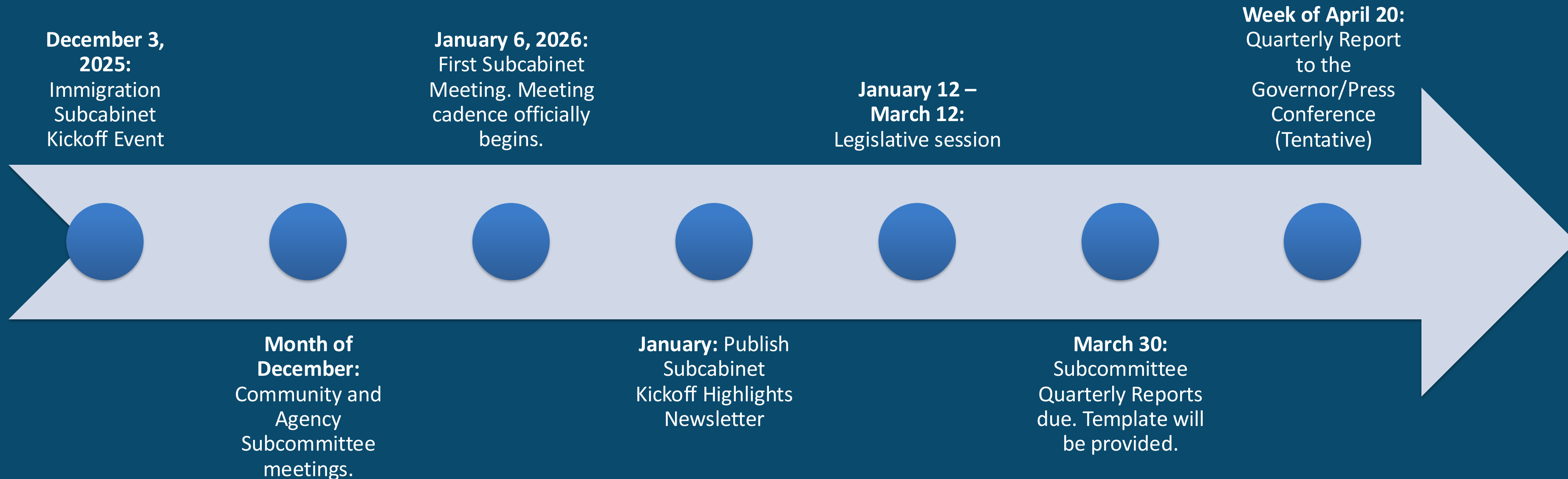
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Subcabinet Structure



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Wrap-Up: Timeline (Subject to Change)



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Partnership Opportunities

- Help support any of the 3 Community Subcommittees (Immigrant and Refugee, Disability, LGBTQ+)
- Complete and share the Community Feedback Survey with your network
- Sign up for our Subcabinet Support Newsletter
- Other suggestions?



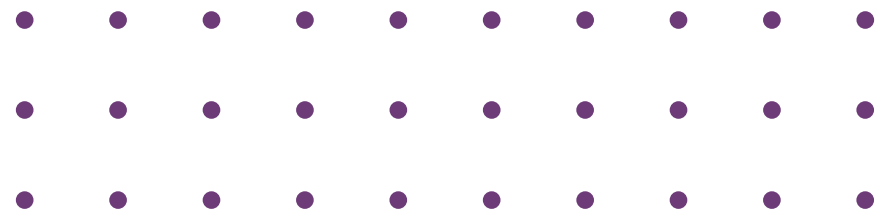
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**Email us at subcabinet@equity.wa.gov with any questions
or feedback that you may have.**

Thank you for your partnership!



Questions?



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